

Clinical Director (RN License; BLS; BSN)

ABOUT SISTERS OF ST. JOSEPH OF ORANGE

The Sisters of St. Joseph of Orange have served the people of California for over 100 years. In that time, they extended their presence across the United States and in other countries including Australia, El Salvador, Mexico, and Papua New Guinea. It all began with just a few women saying yes to God's call.

Sisters of St. Joseph of Orange have been pioneers wherever they have seen a need. They created CCD programs, assisted alcoholics and addicts, provided shelter and support for migrants and homeless, fed the hungry and visited prisoners. Ministries founded by Sisters of St. Joseph, guide at-risk youth out of poverty in Anaheim, Santa Ana, and surrounding communities. St. Joseph Justice Center works for systemic change where conditions cause ignorance, poverty, suffering and oppression. The Center for Spiritual Development assists people seeking God.

What the Sisters do today is the same as they have always done since the first Sisters of St. Joseph congregation formed in LePuy, France in 1650. Go into the neighborhoods, find the needs, and partner with others to meet those needs using any work of mercy within their power. They serve the dear neighbor no matter who they are; tear down walls that divide and build bridges that unite; and adapt to the needs of the times. Long standing and new ministries continue to evolve in areas like education, health care, social services, spiritual formation and more.

All are welcome to join the Sisters of St. Joseph of Orange in serving the dear neighbor through a mission of unity and reconciliation. Visit csjorange.org and the congregation's social media channels to connect and learn more!

ABOUT THE OPPORTUNITY

The Clinical Director performs within the framework of the Person-Centered Care Philosophy & Goals of Regina Residence as well as through the mission of the St. Joseph Center. The Clinical Director provides oversight, support, and coordination of all medical, dental, vision and personal care needs for the Sisters/residents we serve. Supervision of nursing staff is a key component of this position. In addition, the Clinical Director seeks to provide and promote care which is in line with the Person-Centered Care philosophy, as well as rooted in the mission and charism of the Sisters of St. Joseph of Orange.

Essential Functions:

- Provides direct oversight, support, and coordination of all medical, dental, vision and personal care needs for the residents of Regina Residence.

- Coordinates care needs for Sisters residing outside of Regina Residence who may have an acute illness and/or who need to transfer to Regina Residence for additional support.
- Provides direct oversight and supervision of Team Leaders (RN's, LVN's), CNAs, and the Staff Developer. This includes hiring, counseling, mentoring, and coaching.
- Provides oversight, support, and coordination of the medication management program. This includes but is not limited to routine medication cart & MAR audits, coordination of medication education with the house pharmacy, and assistance with medication orders as well as the monthly medication cycle.
- In direct consultation with the resident, nursing care team and the interdisciplinary team, the Clinical Director develops and updates resident care plans on an ongoing basis to ensure that the individual care needs of the resident are being met and are in line with the person-centered care philosophy.
- The Clinical Director is the primary clinical point of contact with ancillary care services, CSJ Leadership team, and DPOA's.
- Responsible for on-call coverage of Regina Residence as needed and as determined by the Regina Residence Administrator. This may include after hours, weekends, and holidays.
- Flexibility with time is required to meet the needs of the residents and support of the care staff.

Position Qualifications:

- Required: Current California RN License; BLS; BSN preferred.
- Minimum of two years of supervisory experience in a long-term care setting is strongly preferred.
- Minimum of 2 years of nursing experience in a skilled nursing setting and/or assisted living community is strongly preferred.
- Minimum of 2 years of experience in caring for individuals with dementia and dementia related disease and end-of-life care is strongly preferred.
- Experience in working within a religious community/and or with women religious is preferred.

HOW TO APPLY

If you feel called to this opportunity to support the Sisters of St. Joseph of Orange, we would love to hear from you. Please complete the application found on our Opportunities site, and email your completed application, resume, and cover letter to kchieffo@csjorange.org. While we would like to respond to every inquiry, we know that we will only be able to reach out to applicants whose experience matches the needs of the Sisters. Thank you for your time and interest.